

Employee Housing Needs Survey

Insert Company Logo

We have started the following survey for you. Please feel free to use this template as is or edit it to meet your unique needs. Once you have your final draft, share it via an online survey tool such as Google Forms or Microsoft online tools. Have paper copies available and a return survey box, or circulate an electronic copy for completion and upload to an electronic drop box.

Introduction Editable Example [start with an introduction to why you are conducting a survey.]

At [Company Name], we value our employees and recognize that access to safe, stable, and affordable housing is essential to your well-being and success. We also recognize that housing costs and availability continue to pose challenges for our team and our community.

This survey will help us better understand current housing realities, financial pressures, and the types of housing, programs, or resources that could be most helpful to our team. Your responses are **anonymous** and will guide the development of training, programs, and tools to help you save for, find, and retain housing.

Please respond by [insert date].

If you have any questions, please contact [insert contact name & email].

Thank you for your participation!

The following questions help to provide a framework and guidance for your survey. Collect the necessary information for your organization to better understand the housing needs of your employees.

Basic Information

1. Employment Type (*check all that apply with your position with our company*)

- ☐ full-time
- ☐ part-time
- ☐ seasonal
- ☐ remote
- ☐ on-site
- ☐ hybrid

2. Length of employment (range of years)

- ☐ Less than 1 year
- ☐ ☐ 1–3 years
- ☐ ☐ 4–7 years
- ☐ ☐ 8+ years

3. Household Size (*include dependents*)

- ☐ 1
- ☐ 2
- ☐ 3 – 4
- ☐ 5+

4. Approximate Household Income Bracket

- ☐ Under \$35,000
- ☐ \$35,000 - \$60,000
- ☐ \$60,001 - \$85,000
- ☐ \$85,001 - \$100,000
- ☐ Over \$100,000

Current Housing Situation

1. What type of housing do you currently live in?

- ☐ Rental
- ☐ Owned
- ☐ Temporary (relative's or friend's house, shelter, motel/hotel, short-term rental)
- ☐ Employer – Provided
- ☐ Other: _____

2. Approximately how far is your commute to work?

- ☐ Less than 10 minutes
- ☐ 10 -20 minutes
- ☐ 21 – 40 minutes
- ☐ 41 - 60 minutes
- ☐ More than 1 hour

3. About what percentage of your income goes toward housing costs?

- ☐ Less than 20%
- ☐ 20 – 30%
- ☐ 31 – 40%
- ☐ Over 40%

4. Is your current housing affordable and stable

- ☐ Yes
- ☐ No

5. Have you struggled to find suitable housing locally?

- ☐ Yes
- ☐ No

Housing Needs and Preferences

1. Would you prefer to live closer to work if affordable housing were available?

- ☐ Yes
- ☐ No
- ☐ Maybe

2. What type of housing would best meet your needs?

- ☐ Rentals
- ☐ Ownership Opportunities
- ☐ Shared or Co-Housing Units
- ☐ Seasonal Housing
- ☐ Other: _____

3. Which amenities or community features matter most to you?

- ☐ Childcare
- ☐ Transportation/Transit Access
- ☐ Parking
- ☐ Schools
- ☐ Shopping & Services
- ☐ Outdoor or Recreation Space
- ☐ Other: _____

Program and Training Interest

1. Would you be interested in attending workshops or webinars on: (*Check all that apply*)

- ☐ Budgeting or credit-building
- ☐ Applying for rental assistance or homebuyer programs
- ☐ Navigating affordable housing opportunities
- ☐ Building an Accessory Dwelling Unit (ADU)
- ☐ Foreclosure Assistance
- ☐ None of the Above
- ☐ Other: _____

2. Would you participate in an employer-assisted housing program if offered?

- ☐ Yes
- ☐ No
- ☐ Unsure
- ☐

Tell Us More

1. What is your biggest challenge related to housing?

☐

2. What could your employer or community do to better support employees like you?

☐

3. Additional comments or suggestions:

☐