

**Coos Economic Action Plan
Health Care Technical Review Committee
Recommendation One
Grow Our Own Health Career Pipeline Program**

Project Goal: Students with an interest in health occupations are provided career guidance, mentoring and opportunities to increase their competitiveness for entry into health profession schools.

Action Step	Task	Start Month	Duration	Responsible Party
1.0	Provide Program Start Up Support	1	12	
1.1	Establish North Country Health Care Occupations Advisory Committee	1	12	Northern NH AHEC/NCHC
1.2	Submit multiple proposals for funding	2	12	Northern NH AHEC/NCHC
1.3	Secure funding from Tillotson Fund	4	1	Northern NH AHEC/NCHC
1.4	Secure funding from Endowment for Health	10	1	Northern NH AHEC/NCHC
1.5	Hire Health Care Occupations Counselor to work in middle and high schools	5	2	Advisory Committee
1.6	Develop permanent NC Health Care Occupations Advisory Committee to provide support to Health Occupation Counselor. Committee meets quarterly	12	2	Project Director
2.0	Develop opportunities for middle and high school students to receive knowledge and experience in health careers.	8	6	Health Occupation Counselor
2.1	Integrate students into the Dartmouth health career camp	8	6	Health Occupation Counselor
2.2	Establish summer and school year internships for high school students pursuing health care occupations.	10	6	Health Occupation Counselor
2.3	Provide support for internship sites	10	50	Health Occupation Counselor
3.0	Provide educational enrichment for students interested in health careers to increase competitiveness	6	56	Health Occupation Counselor
3.1	Provide after school and/or Saturday science, math enrichment program	18	42	Health Occupation Counselor

Action Step	Task	Start Month	Duration	Responsible Party
3.2	Provide assistance with application preparation, financial aid information for those students interested in pursuing post-secondary educational goals	6	56	Health Occupation Counselor
3.3	Links students with health career mentors	8	56	Project Director
4.0	Collaborate with Granite State College and White Mountains Community College for the development of additional courses culminating in associates level degree or higher for North Country students who have been qualified or certified in health care occupations and wish to further their education and career goals as well as for students who have been on a health careers tract at the secondary level.	12	48	Advisory Committee
4.1	Include GSC and WMCC in advisory committee	12	48	Project Director
4.2	Enhance link between GSC and WMCC and high school career and technical programs	12	6	Project Director
4.3	Ensure course of study or focus prepares students to meet health care provider needs for skills and training	14	6	Advisory Committee
5.0	Work with Middle Schools to provide early experience, enhanced academic preparedness and foster interest in health care occupations.	15	45	Health Occupation Counselor
5.1	Offer a health care occupations five-day summer day camp	15	6	Project Director
5.2	Introduction to health careers opportunities through basic job shadowing	18	6	Project Director
5.3	Provide guidance for choosing high school courses that will provide competitiveness for health careers	15	45	Health Occupation Counselor
5.4	Develop regional health career fair	18	2	Project Director

Action Step	Task	Start Month	Duration	Responsible Party
5.5	Provide regional health career fair for middle and high school students	20	1	Health Occupation Counselor
5.6	Availability of after school and/or Saturday science, math and health careers enrichment program	18	48	Health Occupation Counselor
6.0	Reevaluate progress and needs	12, 24, 36, 48, 60	1	Project Director